

1.- Identification of Programme

Name of programme

Self employment programme

Main categories/themes of the Programme:

Select more if applicable:

Region:

Country: Macedonia

City/Estate

Number of young employees in the implementing institution : **182**

Number of young employees in the implementing institution enrolled in Social Security :

Number of young employees hired by the implementing institution on a long term basis (length of contract at least 1 year) :

Number of young volunteers (without a contract) involved with the implementing institution :

KEY DATES OF PROGRAMME

Status of the programme

Start date of the programme	17/03/2011	End date of the Programme	31/03/2012
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2 Labour Market Barriers/Failures Addressed by the Programme

Select more if applicable

Other

3 Description of the Programme

Overall and specific objectives

The goal of the program is to curb unemployment through starting new businesses. Immediate objective is to generate 700 self-employments/family businesses.

The program shall be carried out by way of: training interested unemployed individuals in learning about entrepreneurship and developing sound and sustainable Business Plans; providing assistance with the registration of one's own business; and providing a subsidy for starting a business. entrepreneurship.

Beneficiaries

700

Total number of beneficiaries of the Programme (if known): 276 **Female**
424 **Male**

Age group targeted by the Programme

Age bracket of beneficiaries (if known)

**From years of age -
years of age**

Occupational considerations

Primary geographic target of the Programme

Gender considerations

Disability considerations

Ethnic considerations

One of the target groups is unemployed Roma people

Targeting of the Programme towards low income individuals

Targeting of the Programme towards individuals with low education or out of school

Targeting of the Programme towards individuals at risk

Does the Programme integrate a gender perspective in its interventions/services for young people?

No

How does it integrate this perspective into its methodologies relating to services for young people?

Does it have a human rights' perspective?

No

Describe

Identification of problems

Was the Programme designed in response to the findings of a prior youth employment situation analysis?

Yes

Describe

Official data base from State statistical office present that young people take the highest percentage of total unemployment raate in Macedonia.

Please describe the youth employment environment prior to programme implementation. Be sure to include a brief analysis of the social context.

182 young people up to 27 years old have been employed through this programme or 26% of total planed number of participants .

Implementation

Number of people who staffed for Programme activities:	Female
	Male
	Total

Out of the total, how many young people took part in the implementation of the Programme (hired or volunteering)?

Description of the process, activities, strategies and/or methodologies used

The program shall be carried out by way of: training interested unemployed individuals in learning about entrepreneurship and developing sound and sustainable Business Plans; providing assistance with the registration of one's own business; and providing a subsidy for starting a business.

4 Results and Impact of the Programme

Please describe the youth employment situation after the implementation of the Programme:

After implementation the programme in 2011 year, 182 young people solve their problem with unemployment by opening their own business, and every year, interest for this programme rapidly grow especially among young people.

Please list the stated objectives of the programme and assess in detail whether or not it has been achieved

Explain

All objectives are completely achieved. All 700 planned persons to be employed by this programme are done. They create their own business plans by helping from specialists engaged from Agency for supporting enterpreneurship of Republic of Macedonia.

Were the resources adequately planned to achieve the objectives of the Programme?

Yes

Explain

Yes the recources are planned adequately during the creation of the programme.

Have the process and/or results been evaluated?

Yes

If yes, how? If no, why?

Yes after three years of implementing the evaluation will be done, because we must wait some period to see how many business are still active. We made impact assessment for this programme which was implemented in 2007 year.

Have the results and lessons learned been systematized or documented?

Yes

If yes, how? If no, why?

Each year annual report is prepared for each of active labour market programme that was implemented during the year, so also for the programme selfemployment and also we give information to the government with proposals how to improve the programme in future.

Specific Results

a) Does the Programme improve linkages, coordination and integration among different social and/or government actors, organizations and institutions?

Yes

How?

Yes, each year all the institutions involved in implementing the programme are present during creation the programme and before start with implementation of the programme, technical working group with representatives of all institutions is create to see the flow of implementation the programme, solve any problems if appeared.

Impact

Has the Programme contributed to improving the quality of work for its beneficiaries?

Yes

How?

Before they start thier business they have training how to create their own business plan, how they imagine to work and etc, and after that the most qulitative business are selected.

Did the Programme had any other impact, and if so which one(s)?

This programme has impact to the economy at all, by increasing GDP, increasing incomesto the state by paying taxes, relax passive labour market measures and etc.

Follow-Up

Is there a follow-up strategy?

Yes

Describe

Yes, each year we follow the results of implementation and notice possible weaknesses,monitor how the programme is realised during the period of implementation, effects which is important for future period

5 Costs and Financing of the Programme

Note: All amounts must be stated in U.S. dollars.

Total cost of the Programme (please specify if there were extra-budgetarian costs):

2,398,374e

Unit/per capita cost :

Main source(s) of funding (check all that apply):

Name(s) of sources of funding:

Buxet of the Ministry of labor and social policy

6 Sustainability and Other Criteria

Does the Programme have non-sponsoring partners

No

Name	Description of participation
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Is the Programme part of a national or local policy?

Yes

Name	Operational plan for active programmes and measures for employment for 2011
Field	employment

Has the Programme been officialised by government into a legal instrument or is there any long term agreement in terms of its maintenance?

Yes

How?

Each year The Government of Republic of Macedonia approve the document, Operational plan of active programmes and measures for employment, which consist various active programmes and measures to increase employment rate and employability among unemployment persons from various target groups including young people.

Did the Programme include youth/the target population in the design, implementation and/or monitoring and evaluation of the programme?

Yes

How?

In the programme we define young people as important target group among other target groups group

Describe how the Programme is different or innovative compared to similar initiatives with regard to methodology, models, strategies, resources, etc.:

The programme Selfemployment is different compared with other programmes, because it combine training how to make own business plan#From idea to business#, activating entrepreneurship skills, and as a excellent stimulation grant for start-up business in total amount of 3000 euro.

Briefly explain why you think the Programme should be selected as a “good practice”?

Because each year the biggest interest is for this programme. For example. This year 55% are more interested persons for this programme compare to the programme implemented in 2011 year. The total number of young people who were interested in 2011 was 376, and in 2012 703 young people, almost double.

7. Replication

Is the Programme or model of your methodology replicable?

Yes

What are the necessary conditions and fundamental characteristics to replicate it?

Has your Programme been replicated by other entities/bodies?

No

How and by whom?

8. General Assessment and Lessons Learned

What are the principal strengths of the Programme?

Direct employment for young people and other vulnerable groups, by opening their own business with by giving them grant.

What are the key criteria or conditions for the Programme to be successful?

Excellent stimulation for direct employment which is the final imperative for every unemployed person, to beguile the time between finishing with school and employment especially important for young people because from the practice they are the most vulnerable in that period of time.

What are the weaknesses of the Programme?

Relatively small number of people planned with the programme because this programme is quite expensive (3000 euro per person for start up business).

General Assessment

Excellent active labour programme because it allow to young people to be employed and the most successful active labour programme in combine with other active labor market programmes implemented.

References

(Optional) Please identify (link) or attach copies of articles on the Programme which have been published or which have appeared in other media

Link	Title

File	Title
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Other

If you would like to add any information that you consider important and that would enrich the quality of the Programme presentation (and which has not been considered in this platform), please do so here: