

1.- Identification of Programme

Name of programme

UFANISI(PROSPERITY)

Main categories/themes of the Programme:

Select more if applicable:

Region:

Country:

Kenya

City/Estate

Rongai

Number of young employees in the implementing institution : 2

Number of young employees in the implementing institution enrolled in Social Security : 2

Number of young employees hired by the implementing institution on a long term basis (length of contract at least 1 year) : 2

Number of young volunteers (without a contract) involved with the implementing institution : 2

KEY DATES OF PROGRAMME

Status of the programme

Start date of the
programme

01/12/2010

End date of the
Programme

01/12/2013

2 Labour Market Barriers/Failures Addressed by the Programme

Select more if applicable

Other

3 Description of the Programme

Overall and specific objectives

Overall Objective

Promote self reliance among youth especially young women who were internally Displaced during the post election Violence in 2008 in kenya.

Specific Objectives

- 1.50 young single mothers in Displaced camps being self reliant with micro business thriving and save regularly by joining a youth SACCO(YOUNG ENTREPRENEURS SACCO).
- 2.Youth divided along tribal lines by violence and displacement will live and work together for mutual benefit in their home areas
- 3.Youth will gain access to sustainable income-generating activities, setting the foundation for long-term stability in the region

Beneficiaries

Total number of beneficiaries of the Programme (if known): 50
35 Female
15 Male

Age group targeted by the Programme

Age bracket of beneficiaries (if known) From 17 years of age -
35 years of age

Occupational considerations

Primary geographic target of the Programme

Gender considerations

Disability considerations

Ethnic considerations

Targeting of the Programme towards low income individuals

Targeting of the Programme towards individuals with low education or out of school

Targeting of the Programme towards individuals at risk

Does the Programme integrate a gender perspective in its interventions/services for young people?

Yes

How does it integrate this perspective into its methodologies relating to services for young people?

Both Genders are considered but the primary target are the young mother who are vulnerable due to economic status and lack of proper bargaining power at the resettlement camps.majority are sidelined from the management of the camps with the males taking the lead in most initiatives.Ufanisi project deliberately focuses on women with men being given second priority.

Does it have a human rights' perspective?

Yes

Describe

Ufanisi project enforces the right and liberties of access to food, shelter and information which is key for the economic survival of every individual in the society. These rights are enshrined in the Kenyan constitution in chapter 34 and 35.

Identification of problems

Was the Programme designed in response to the findings of a prior youth employment situation analysis?

Yes

Describe

Youth Scenarios as published by Institute of Economic Affairs. Also the participatory assessment report on Internally Displaced Persons (IDP) by UNHCR and KNHCR clearly highlights the plight of the youth in Kenya and IDP camps generally. The intervention carried out by ILO in Athi River, Nakuru and Nyahururu under the YESJUMP (Youth Employment Support-Jobs for the Unemployed and Marginalised Population) project also gives insight to the levels of poverty among the youth.

Please describe the youth employment environment prior to programme implementation. Be sure to include a brief analysis of the social context.

Youth unemployment and underemployment remain Kenya's most urgent development challenge to-date. In figures speak, there are close to ten million young people of willing and able hands that remain unutilized in a country that is groping to achieve its own Vision 2030. While coalition government would like us to believe that youth unemployment is a problem, to the contrary, this is a challenge that can be turned into an prosperity opportunity by passionate, creative, innovative and visionary leadership. Hence the two principals should take notice that if they cannot see youth joblessness this way, then, they have no reason of being the leaders of Kenya.

On a typical day, you wake up in the morning, stroll to the roadside, idle out as you count number plates of cars passing by. By noonday, hunger checks in and you are without even 30 shillings for a plate of githeri (beans and maize mixture) and by the time it gets to two o'clock in the afternoon, the devil has made ample work for your idle mind as vices such as robbery or prostitution present themselves as options of where to get survival coins. To master courage for the devil's mission some seek the company of drugs and others alcohol. Those that choose robbery risk the police bullet and the ones that opt for prostitution live exposed to the dangers of HIV infection. This kind of life is a wastage of youth energy, creativity and resourcefulness; has debased young people into playing lottery and no doubt demands that political class urgently creates an environment that enables youth to positively pursue and realize their dreams and aspirations.

In the wake of the 2008 post election violence, the Kenya National Dialogue and Reconciliation team noted that selfish politicians exploited the youth's routine gamble to get something to eat, to hire them for as low as fifty shillings to perpetrate violence that left at least 1,300 dead, 600,000 persons displaced and property worth billions pillaged. Three years later, even in self audit, is the coalition government able to tell us how many youth were unemployed at the beginning of their power sharing? How many have so far been employed? How many are yet to be employed? Or even, what practical and sustainable actions do they have in place to fix the youth unemployment?

Implementation

Number of people who staffed for Programme activities: 2 Female
1 Male
3 Total

Out of the total, how many young people took part in the implementation of the Programme (hired or volunteering)? 13

Description of the process, activities, strategies and/or methodologies used

Mobilize 50 youth living in resettlement, IDP and transit camps as well as in their home areas to take part in joint training for income-generation activities (GYBI and SYB).Jisimamie(Rise up) Loans disbursements to 20 beneficiaries.Field visits and mentor ship.

Mobilization and recruitment of mixed youth self-help groups with a focus on income-generation through a partnership of Ministry of trade.

Capacity development and training of 20 youth and women groups in Camps and resettled areas.

Establishment and utilization of a revolving fund with technical support from Young Entrepreneurs SACCO, Ministry of Youth and Sports and Ministry of Co-operative and Marketing.Monitoring and evaluating the success of the project.

4 Results and Impact of the Programme

Please describe the youth employment situation after the implementation of the Programme:

Currently 15 young women have managed to create jobs for themselves from the resettlement camps.Each accessed the micro loans advanced and they are servicing without any hitch except delays.all the women who trained either went for micro loans from other institutions and did small scale farming in the camps where they were resettled. 30 youth have joined youth SACCOs.20 joined Young Entrepreneurs SACCO,10 were absorsed by Hope and Vision Youth SACCO all based in Nakuru and Serving the Youth.

The resilience with which the young mothers work with is admirable.Each harvested maize and beans from their farms after accesing credit form either of the SACCOS with the linkage of Young Women Entrepreneurs Kenya.

Please list the stated objectives of the programme and assess in detail whether or not it has been achieved

Explain

- 1.50 young single mothers in Displaced camps being self reliant with micro business thriving.
- 2.Youth divided along tribal lines by violence and displacement will live and work together for mutual benefit in their home areas
- 3.Youth will gain access to sustainable income-generating activities, setting the foundation for long-term stability in the region

Achievements to Date:

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Were the resources adequately planned to achieve the objectives of the Programme?

No

Explain

Have the process and/or results been evaluated?

No

If yes, how? If no, why?

The project implementation is ongoing with only documented results being the meetings proceedings minutes,evidence of loans disbursed and the repayment schedules of the beneficiaries.

Have the results and lessons learned been systematized or documented?

No

If yes, how? If no, why?

Project implementation is on going thus only preliminary results and interim reports have been developed.

Specific Results

a) Does the Programme improve linkages, coordination and integration among different social and/or government actors, organizations and institutions?

Yes

How?

Currently YWEK provides entrepreneurship trainers to the Government ministries charged with overseeing IDP issues.We introduced Youth and Women fund program from Ministry of Youth and Gender respectively.

Impact

Has the Programme contributed to improving the quality of work for its beneficiaries?

Yes

How?

3 of the young single mother who were initially sex workers have quit the jobs and are concentrating on the grocery and green vegetable stalls they have established within the IDP camp. The businesses that most of the beneficiaries run if not profitable they change from one to the other one which is a bit profitable. 40 young women have joined Youth Saccos and are saving regularly, borrowing and have viable business thriving.

Did the Programme had any other impact, and if so which one(s)?

Yes. Since the young mothers now do not rely on the Government food rations and the children are not as malnourished as initially witnessed during the start of the project. The men who had abandoned some of their women are now returning to take over their responsibilities since now the women provides alongside the man. There is peaceful co-existence with the host communities as they patronise the businesses ventures of the resettled IDPS.

Follow-Up

Is there a follow-up strategy?

Yes

Describe

Monthly visits and meetings to the camps to collect small loans from the young mothers. During the same meeting we do focus group discussion and every participant shares his experience, challenges and how they overcome the challenges.

5 Costs and Financing of the Programme

Note: All amounts must be stated in U.S. dollars.

Total cost of the Programme (please specify if there were extra-budgetarian costs): 13500

Unit/per capita cost : 270

Main source(s) of funding (check all that apply):

Individuals-Bruno Owiti, Nick Luvai and, Claudette Dwyer

Name(s) of sources of funding:

- International labour organisation (ILO)-YES JUMP Project.
- Help mission Development Services
- Ministry of Trade.
- Ministry of State for special Program.
- Young Women Entrepreneurs Kenya Volunteering Staff.
- Nick Luvai-Loans Capital Provision.
- Claudette Dwyer-Individual Donor from Canada.

6 Sustainability and Other Criteria

Does the Programme have non-sponsoring partners

Yes

Name	Description of participation
Ministry Of Trade,cooperative and marketing,Youth Affair and sports	Training facilities,technical assistance and mentorship

Is the Programme part of a national or local policy?

Yes

Name	Youth Enterprise fund Disbursement through youth Saccos
Field	Youth Funds

Has the Programme been officialised by government into a legal instrument or is there any long term agreement in terms of its maintenance?

No

How?

Did the Programme include youth/the target population in the design, implementation and/or monitoring and evaluation of the programme?

Yes

How?

The participatory Assessments conducted in the IDP camps encompassed youth focus group discussions which targeted the youth population.

Describe how the Programme is different or innovative compared to similar initiatives with regard to methodology, models, strategies, resources, etc.:

It recognises the potentiality of all persons regardless of status,education and situation.It encourages self reliance from a population of people who do not have.The entrepreneurship sessions are highly interactive and tailor made to fit the target audience.The loans are diverse and cover as little as 50 us dollars for start up and one upgrades as she/he progreses.

Briefly explain why you think the Programme should be selected as a “good practice”?

It has been implemented successfully in apopulation people do not consider could be advanced credit and repay promptly mainly because of the status(dont have)with no collateral to offer except the group guaranttee among the beneficiaries.Majority of the IDPs lost vital documents including identity cards thus at times we agree for the guardins with the documents to guarantee.UFANISI has been largely successful because of the belief and trust we built and restored among the internally displaced.

7. Replication

Is the Programme or model of your methodology replicable?

Yes

What are the necessary conditions and fundamental characteristics to replicate it?

Need to have proper and tailor made entrepreneurship sessions conducted in a conducive environment for the intended beneficiaries.

Need to encourage the group cluster of five persons who know each other and can comfortably guarantee the other micro credit within the larger group. Need to avail credit in friendly terms to the youth population. Allow for mentorship and flexible loan repayment period and times.

Has your Programme been replicated by other entities/bodies?

Yes

How and by whom?

Young Entrepreneurs Sacco and Hope and Vision Youth Sacco which offers credit facilities to the youth on youth friendly terms and repayment modes with minimal defaults and occasional delay in loan facilities advanced.

8. General Assessment and Lessons Learned

What are the principal strengths of the Programme?

Utilization of funds from local donors with low interest rates. Easy replication especially where young people are determined to succeed.

accessibility of the funds and lack of collateral except the group members from the guarantors. Ability to mobilize savings from the beneficiaries and easy formation into youth Sacco's.

What are the key criteria or conditions for the Programme to be successful?

Goodwill from the participants and strong belief in self. Ability of the beneficiaries to cooperate and work together. There's need for strong mentor ship from successful persons who have to be integrated in the program.

What are the weaknesses of the Programme?

The incomes of the youth at times are uncertain thus delay in servicing of loans in time. Dynamism of the youth population due to opportunities that arise every now and then.

General Assessment

Youth Saccos need to be encouraged among the youth population to encourage youth to save regularly, borrow wisely and invest in viable business opportunities that exist in the community. UFANISI project currently ensures that young mothers who had no livelihood ventures and depended solely on the Government and illegal means (SEX Trade) to survive can now initiate small and micro businesses in the resettlement camps with assured regular income.

References

(Optional) Please identify (link) or attach copies of articles on the Programme which have been published or which have appeared in other media

Link	Title

File	Title
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Other

If you would like to add any information that you consider important and that would enrich the quality of the Programme presentation (and which has not been considered in this platform), please do so here: